

JOB POSTING

POSITION(s): Direct Support Professional (Children's Residence)

POSTING DATE: February 22, 2021

CLOSING DATE: March 1, 2021 4:00 p.m.

JOB REQUIREMENTS:

- Demonstrated problem-solving skills are required for unusual situations that may include a crisis involving medical, psychiatric and/or behavioural circumstances.
- Experience in working with children who have multiple challenging needs.
- Ability to communicate with parents and other advocates of the children living in this residence
- Well developed organizational and communication skills are essential.
- It is essential that the person be available to work Saturday and Sunday every other weekend
- First Aid & Level C CPR
- Non-Violent Crisis Intervention
- Vulnerable Sector Police Check within 6 months

CORE COMPETENCIES REQUIREMENTS:

Advocating for Others - Calculates impact of actions or words; **Collaboration** - Encourages Others; **Creative Problem Solving & Decision Making**- Understands and acts on basic relationships; **Fostering Independence in Others**- Delegates; **Initiative** - Thinks and plans ahead; **Interpersonal Relations & Respect**- Effectively use empathy; **Resilience** - Delivers results with a high level of consistency over a long period of time.

OTHER REQUIREMENTS

The Applicant – should be creative, take initiative, and resourceful. Must be self-motivated, mature and a responsible person who is able to work independently with minimal supervision as well as be a team player and a role model. Must demonstrate the ability to respond to individual needs and crisis situations in a calm, productive manner. Must have applied knowledge of individual counselling techniques. Should have proficient operation of a personal computer, MS Office Suite.

Interested applicants must submit a detailed cover letter along with an updated detailed resume

TO: CL-GLWL c/o Human Resources Department

P.O. Box 220, Beamsville, ON L0R 1B0

E-mail hr@cl-grimsbylincoln.ca

FAX # 905-563-8887

We thank everyone in advance for expressing their interest in this posting, however, only those applicants who will be granted an interview will be contacted.

Accessibility accommodations are available for the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at (905) 563-4115 Ext. 210.