

**POSITION TITLE: Direct Support Professional**

**POSITION CLASSIFICATION: Full-Time-Contract up to 6 months with possible extension to 1 year**

**DEPARTMENT/LOCATION: Adult Residential Services – Aspen in Grimsby**

**POSTING DATE: Dec. 10/2018**

**CLOSING DATE: Dec. 16, 2018 4:00pm**

**NATURE OF POSITION:**

The candidate(s) will provide a variety of personalized supports for individuals who currently reside in the Main Street location. The successful candidate in this position will be required to work an hour base of 80 hours per pay period (bi-weekly).

**JOB REQUIREMENTS:**

- The candidate(s) must have a relevant 2-year Community College Diploma or related University Degree
- Police clearance with vulnerable sector screening.
- A valid G driver's license and insurable by the agencies insurance company.
- Demonstrated problem-solving skills and ability to respond to individual needs and crisis situations in a calm, productive manner.
- Well-developed organizational and communication skills are essential.
- Must be available to work, days, evenings, sleep shifts, weekends, and, must be committed to be available for call in shifts.

**CORE COMPETENCIES REQUIEMENTS:**

**Advocating for Others** - Calculates impact of actions or words; **Collaboration** - Encourages Others; **Creative Problem Solving & Decision Making**- Understands and acts on basic relationships; **Fostering Independence in Others**- Delegates; **Initiative** - Thinks and plans ahead; **Interpersonal Relations & Respect**- Effectively uses empathy; **Resilience** - Delivers results with a high level of consistency over a long period of time.

**OTHER REQUIREMENTS:**

The Applicant(s) should be creative, take initiative and be resourceful. Must be self-motivated, mature and a responsible person who is able to work independently with minimal supervision as well as be a team player and a role model. Must demonstrate the ability to build and maintain relationships with community partners. Strong computer skills with MS Office, e-mails and accessing other data software.

Interested applicants must submit a detailed cover letter along with an updated detailed resume

TO: CL-GLWL c/o Human Resources Department

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We thank everyone in advance for expressing their interest in this posting, however only those applicants who will be granted an interview will be contacted.

Accessibility accommodations are available for the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at (905) 563-4115 Ext. 210.