

JOB POSTING

POSITION TITLE: Full-time Direct Support Professionals

DEPARTMENT/LOCATIONS: Adult Residential Services - Beamsville, Grimsby

NATURE OF POSITION:

The candidate(s) will provide a variety of personalized supports for people who currently reside in this Beamsville location. The successful candidate in these full-time positions will be required to work an hour base of 80 hours per pay period (bi-weekly). Rate of pay for these positions \$20.71 to \$21.92.

JOB REQUIREMENTS:

- The candidate(s) must have a relevant 2-year Community College Diploma or related University Degree
- Standard First Aid, Level C CPR & Non-Violent Crisis Intervention (CPI) training
- Police vulnerable sector screening.
- A valid G driver's license and insurable by the agencies insurance company.
- Demonstrated problem-solving skills and ability to respond to individual needs and crisis situations in a calm, productive manner.
- Well-developed organizational and communication skills are essential.
- Must be available to work, days, evenings, sleep shifts, weekends, and, must be committed to be available for call in shifts.

CORE COMPETENCIES REQUIREMENTS:

Advocating for Others - Calculates impact of actions or words; **Collaboration** - Encourages Others; **Creative Problem Solving & Decision Making**- Understands and acts on basic relationships; **Fostering Independence in Others**- Delegates; **Initiative** - Thinks and plans ahead; **Interpersonal Relations & Respect**- Effectively uses empathy; **Resilience** - Delivers results with a high level of consistency over a long period of time.

OTHER REQUIREMENTS:

The Applicant(s) should be creative, take initiative and be resourceful. Must be self-motivated, mature and a responsible person who is able to work independently with minimal supervision as well as be a team player and a role model. Must demonstrate the ability to build and maintain relationships with community partners. Strong computer skills with MS Office, checking e-mails, accessing Go-Easy-Care, Surge Learning and ShareVision.

Interested applicants must submit a detailed cover letter along with an updated detailed resume.

TO: CL-GLWL c/o Human Resources Department
P.O. Box 220, Beamsville, ON L0R 1B0
E-mail hr@cl-grimsbylincoln.ca
FAX # 905 309-3595

We thank everyone in advance for expressing their interest in this posting, however only those applicants who will be granted an interview will be contacted.

Accessibility accommodations are available for the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at (905) 563-4115 Ext. 210.