

INTERNAL OPPORTUNITIES

POSTING FROM: Fri. May 31, 2019 TO: Mon. June 10th 4:00 p.m.

POSITION TITLE: Direct Support Professional – **Day Program**

POSITION Type: 2- Part-Time, Contracts – 1 – Contract for one year to 18 months-ASAP

1 – Contract for 6 to 8 weeks starting July 2/19

HOUR(S) - ROTATION(S): Both up to 70 hours bi-weekly

NATURE OF POSITION:

The ideal incumbent in this position will develop and deliver a variety of relevant recreational and life skill activities to a diverse group of individuals with a developmental and physical disability. The successful candidate will report to the Community and Family Services Coordinator and work out of the C.D. Hopkins Centre in the Day Program area.

JOB REQUIREMENTS:

- Personal care required
- Frequent bending, twisting and pushing will be required
- All agency mandatory training must be current
- The candidate must have received, at minimum, a high school diploma
- A valid 'G' driver's license
- The ability to take initiative to plan and carry out activities best suited for the participants.
- Must be reliable, flexible and able to work independently as well as in a team

REQUIRED BEHAVIOURAL COMPETENCIES:

Advocating for Others - Calculates impact of actions or words; Collaboration — Works to build team commitment and spirit; Creative Problem Solving & Decision Making — Identifies and considers options to solve a problem or issue; Fostering Independence in Others - Delegates; Initiative — Thinks and plans ahead; Interpersonal Relations & Respect — Effectively uses empathy; Resilience — Delivers results with a high level of consistency over a long period of time.

Interested applicants must apply in writing using the "Internal Application Form" **along with an updated resume** identifying your qualifications to:

Human Resources
at
191 South Service Rd.
Grimsby, ON.

Accessibility accommodations are available for the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at (905) 563-4115 Ext. 210.

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