

# Inspiring Possibilities



#### **Mission**

"To provide services that support people with a developmental disability, so they may pursue individual goals and membership in the community."

#### Vision

"That <u>all</u> people live in a state of dignity share in all elements of living in the community and have the opportunity to participate effectively."

Annual Report 2015-2016

# Message from the Chairs & Executive Director



Sarina Labonte Executive Director

Welcome to our 51st Year of Operations. It is truly amazing how quickly the year progressed and what has transpired in 2015-2016.

One of the significant highlights over the past year was the celebratory events to commemorate Community Living's 50th Anniversary. With such a milestone, our organization took time to pause and reflect on service developments since the inception of Community Living – Grimsby, Lincoln and West Lincoln. On October 3, 2015, we hosted a 50th Anniversary dinner, dance and silent auction attended and enjoyed by over 200 guests. This was a perfect opportunity to thank the original founders of our organization, committed family members and staff, Board members past and present, and the individuals supported by Community Living. A small ceremony is being planned for early summer 2016 to bury a time capsule containing items of current significance and represent what Community Living is all about. This time capsule will be opened in 2065 – in fifty years' time.

At the conclusion of this fiscal year, we commenced a new cycle of strategic planning to set a focus for the next five years. Many stakeholders will be engaged in this process to determine opportunities that exist for the future.

We are truly grateful for the many generous individual and corporate donors, foundations and financial sponsors that continue to support our organization for special projects and events. The Ministries of Community and Social Services and the Ministry of Children and Youth Services were the primary funders of service once again this fiscal year.

We thank you for your continued support of Community Living – Grimsby, Lincoln and West Lincoln and count our blessings for our many community partners and supporters that value the work that we do and the persons we support. We value our provincial membership and strong affiliation with Community Living Ontario and OASIS – Ontario Agencies Supporting Individuals with Special Needs. This collective investment in creating inclusive communities "Inspires Possibilities" for all!



Christine Hahn Board of Directors, President

Sincerely,

Christine Hahn – Board of Directors, President
Sarina Labonte – Executive Director

# RAPPORT ANNUEL DE LA PRÉSIDENTE ET DE LA DIRECTRICE ADMINISTRATIVE

Bienvenue à notre 51<sup>e</sup> année d'existence! C'est incroyable tout ce qui s'est passé cette année et comme tout est allé vite.

Les célébrations du 50<sup>e</sup> anniversaire d'Intégration communautaire ont été un des faits saillants de cette dernière année. Cette étape importante nous a incités à prendre le temps d'examiner l'évolution des services offerts jusqu'ici par Intégration communautaire — Grimsby, Lincoln et Lincoln-Ouest. Le 3 octobre 2015, nous avons organisé un dîner-danse-encan silencieux, auquel ont participé plus de 200 invités. Nous avons saisi cette occasion pour offrir nos sincères remerciements aux fondateurs de notre organisme,



aux familles et aux employés qui se dévouent à la cause, aux membres passés et présents du Conseil ainsi qu'aux personnes qui reçoivent du soutien d'Intégration communautaire. Au cours d'une petite cérémonie prévue pour le début de l'été 2016, on mettra en terre une capsule historique contenant des articles d'importance actuelle et représentant à quoi correspond l'intégration communautaire. Cette capsule sera déterrée et

ouverte en 2065, soit dans cinquante ans.

À la fin de l'année financière 2015-2016, nous avons amorcé un nouveau cycle de planification stratégique afin de définir les priorités pour les cinq prochaines années. De nombreux intervenants participeront à ce processus pour déterminer les possibilités pour l'avenir.

Nous tenons à exprimer notre profonde reconnaissance à nos généreux donateurs, tant les particuliers que les entreprises, aux fondations et aux promoteurs et bailleurs de fonds qui continuent d'appuyer nos projets particuliers et activités spéciales. Cette année encore, le ministère des Services sociaux et communautaires et le ministère des Services à l'enfance et à la jeunesse ont été nos principaux bailleurs de fonds.



Nous vous remercions de l'appui que vous continuez d'accorder à Intégration communautaire

— Grimsby, Lincoln et Ouest-Lincoln. Nous nous considérons privilégiés de pouvoir compter sur autant de partenaires, collaborateurs et partisans communautaires qui, tous, reconnaissent la valeur de notre travail et des personnes que nous aidons. Nous apprécions et respectons notre appartenance et notre solide affiliation à *Intégration communautaire Ontario* ainsi qu'à *Agences ontariennes de soutien pour les personnes qui ont des besoins spéciaux*. Cet investissement collectif visant à créer des collectivités ouvertes et accueillantes « inspire des possibilités » pour tous et toutes!



Christine Hahn – Présidente, Conseil d'administration Sarina Labonté – Directrice exécutive

# **OUR IMPACT**

# Community Living— Grimsby, Lincoln & West Lincoln Board of Directors 2015-2016

Elizabeth Furness
PAST PRESIDENT

Christine Hahn
PRESIDENT

Wayne Fertich
VICE PRESIDENT

Ian Smith

Zeau Ismail SECRETARY

Chris Smith
MEMBER AT LARGE

Fred Cipryk

Jim Howden

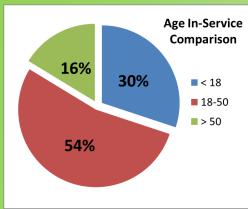
Dave McNaughton

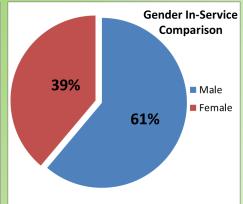
Alessandra Ottaviano (resigned mid-year)

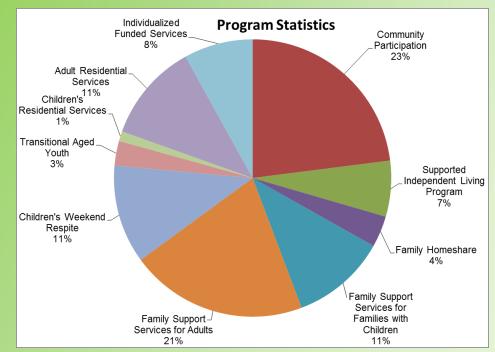
**David Tigchelaar** 

Karen Unger

Sarah Violante (Appointed mid-year)







#### Our Impact In 2015-2016

<b>Community Participation</b>	120
Supported Independent Living Program	34
Family Homeshare	19
Family Support Services for Families with Children	58
Family Support Services for Adults	108
Children's Weekend Respite	60
Transitional Aged Youth	15
Children's Residential Services	6
Adult Residential Services	60
Individualized Funded Services	42

\*Individuals may be accessing more than one service

# **KEEPING UP WITH COMMUNITY LIVING**

Our Self-Advocacy Committee meets once a month to discuss current community events, personal triumphs, ways to pay it forward and how to be a good companion and community member. They also focus on how the committee can pursue opportunities to share their vision of a united community where everyone is welcome.

Committee members have chosen to do away with any and all labels, they have all agreed that despite the fact everyone has a disability or challenge of some kind; why

should that be an identifier? Heather selected the word unique; as she says "we are all unique." So, when the committee meets the conversation concentrates on people who care about people and their rights.

Committee members continually put effort in finding different ways to connect and recruit members. In the past 4 months the committee has attended a Board Meeting, presented to students at Brock University, attended videoconferences organized by



Linking Up, worked on autobiographies, attended agency staff meetings, made a connection with Bethesda's advocacy group (who aim to join forces when the committees commence in the fall after taking the summer off), and held monthly committee meetings throughout Grimsby and Beamsville...to change it up and show our faces. Prior to the break the committee takes through July and August; members will be presenting at our agency's Annual General Meeting in June.

On behalf of the Self Advocacy Committee, we wish you all a happy and safe summer!

# Time Capsule In Commemoration of our 50th Anniversairy

Ir

The capsule will be sealed and buried on:

**Date:** July 5, 2016

Time: 7:00 p.m.

Location: C.D. Hopkins Centre

4330 Lincoln Avenue, Beamsville

The capsule will be opened in the year 2065

### STAFF ANNIVERSAIRIES 2015-2016

#### **5 YEARS**

Ray Barfoot
Nathan Black
Rebecca Jackson
Ashley-Rose Macdonald
Elisabeth Oblak
Katelyn Smith
Kristin Stone
Amy Swift

#### 10 YEARS

Jeanelle Chard Cheryl Edwards Daniel Egerter Kim High Sarina Labonte Samantha Rolfe

#### **15 YEARS**

Gillian Mosca Kerrie Potter Teresa Vellenga Marsha Zamprogna

#### **20 YEARS**

Katherine Craftchrick Wendy Goertzen Gary Thompson

#### **25 YEARS**

Debbie Bray Kim Burton Marsha Kostuk-Snyder Cathy Marino Jennifer Thompson

#### **40 YEARS**

Margaret Rohan

# **FINANCES**—Statement of Operations





#### <u>COMMUNITY LIVING -</u> <u>GRIMSBY, LINCOLN AND WEST LINCOLN</u>

#### STATEMENT OF FINANCIAL POSITION

#### MARCH 31, 2016

	2016	2015	
<u>ASSETS</u>		- 2015	
Current Assets Cash and short-term investments Accounts receivable Sales tax recoverable Prepaid expenses Government subsidies receivable Interfund receivable (payable)	\$ 350,125 255,706 76,228 38,034 51,215 771,308	\$ 270,398 279,242 98,032 44,668 	
LAND, BUILDINGS AND VEHICLES (Note 2)	6,332,427	6,524,729	
LIABILITIES	\$ 7,103,735	\$ 7,217,069	
Current Liabilities  Accounts payable and accrued charges (Note 3)  Deferred revenue  Due to Community Living - Grimsby, Lincoln and	\$ 962,013 5,000	\$ 729,652 33,269	
West Lincoln Foundation Government subsidies payable Current portion of mortgages and loans (Note 4)	23,893 - 146,166 1,137,072	8,599 190,210 961,730	
Demand term loans not due within one year	1,599,467 2,736,539	1,701,728 2,663,458	
MORTGAGES AND LOANS PAYABLE (Note 4)	454,358	499,050	
DEFERRED CAPITAL GRANTS (Note 2)	2,192,101	2,192,101	
COMMITMENTS AND CONTINGENCIES (Note 5)	5,382,998	5,354,609	
<u>NET ASSETS</u>			
UNRESTRICTED SURPLUS	1,698,437	1,852,310	
INTERNALLY RESTRICTED CHILDREN'S RESIDENTIAL PROGRAM RESERVE (Note 6)	22,300 1,720,737	10,150 1,862,460	
	\$ 7,103,735	\$ 7,217,069	

# **FINANCE: Statement of Operations and Surplus**

#### COMMUNITY LIVING -GRIMSBY, LINCOLN AND WEST LINCOLN

#### STATEMENT OF OPERATIONS AND SURPLUS

#### YEAR ENDED MARCH 31, 2016

	Operating Fund	Capital Fund	2016	2015
REVENUE				
Province of Ontario Grants				
Ministry of Community and Social Services	\$ 8,200,673	s -	\$ 8,200,673	\$ 7,919,767
Ministry of Children's and Youth Services	26,431	-	26,431	26,431
Third party fee for service	20,401		20,402	20,401
Children's Housing Program	629,450	_	629,450	661,772
Passport	271,476		271,476	164,700
Other	17,056		17,056	12,368
United Way Grants	29,500		29,500	22,707
Omico way Oranis	9,174,586		9,174,586	8,807,745
	7,174,000		7,174,000	0,007,740
EXPENDITURE				
Administrative costs	11,880	-	11,880	11,228
Contracts	338,602	-	338,602	236,142
Client participation wages	63,872	-	63,872	64,719
Homeshare and support fees	374,569	-	374,569	376,500
Insurance	76,468	-	76,468	72,196
Interest on mortgages	74,957	-	74,957	79,564
Occupancy costs, repairs and maintenance	991,887	-	991,887	1,201,874
Program costs	346,905	-	346,905	344,418
Purchased services	286,501	-	286,501	288,865
Respite fees	104,530	-	104,530	94,909
Salaries and benefits	7,705,030	-	7,705,030	7,113,630
Staff training	34,863	_	34,863	26,348
Supplies	84,798	-	84,798	87,662
Vehicle operation and travel	210,452	_	210,452	260,217
•	10,705,314		10,705,314	10,258,272
Expenditure recoveries (Note 7)	(1,487,718)	_	(1,487,718)	(1,432,811)
•	9,217,596		9,217,596	8,825,461
EXCESS (DEFICIENCY) OF OPERATING				
REVENUE OVER EXPENDITURE	(43,010)	_	(43,010)	(17,716)
	(10,020)		(40,020)	(27,720)
OTHER REVENUE (EXPENDITURE)				
Other grants, donations and membership fees	77,988	-	77,988	45,680
Interest income	4,240	23	4,263	6,062
Fundraising and other income (net)	-	8,747	8,747	13,540
Amortization	-	(190,997)	(190,997)	(120,055)
Gain on sale of property	-	1,286	1,286	-
Transfer to Operational Reserve	(12,150)		(12,150)	(7,269)
_	70,078	(180,941)	(110,863)	(62,042)
EXCESS (DEFICIENCY) OF REVENUE OVER				
EXPENDITURE	27,068	(180,941)	(153,873)	(79,758)
CUIDBLUC DECIDATIO OF VEAD	7.00	1 051 541	1 053 310	1 022 060
SURPLUS, BEGINNING OF YEAR	769	1,851,541	1,852,310	1,932,068
SURPLUS, END OF YEAR	\$ 27.837	\$ 1,670,600	\$ 1,698,437	\$ 1,852,310
John Doo, End of Think				

## Thank you to our Donors & Supporters!

**Art and Valerie Fleming Foundation** 

**Canadian Tire Financial Services** 

**Government of Canada** 

**Harry Foster Foundation** 

**John Howard Society of Niagara** 

**Niagara Community Foundation** 

**Pricewaterhouse Coopers Canada Foundation** 

**Rotary Club of Grimsby** 

**Service Canada** 

**Meester Insurance** 

Silver Lake Technology in California

**Hydro One** 

The Benevity Community Impact Fund

**Fielding Estate Winery** 

**Turkstra Lumber** 

**Hundry Lake Hunt Camp** 

A & D Automotive

**Lincoln Firefighters Association** 

**Global Horticultural** 

**Ontario Power** 

**Ontario Power Generation** 

**United Way St. Catharines & District** 

Special Thank You to John Deere for the generous donation of and installation of raised garden beds at several homes throughout West Niagara

&

Many other individual donations!

Thank You!