

JOB POSTING

POSITION TITLE: Direct Support Professional – Children’s and adult residential homes within the Beamsville, Grimsby and Vineland areas.

POSITION CLASSIFICATION: Part-Time Position(s) - We are currently looking to fill a number of flexible rotations

NATURE OF POSITION:

The candidate(s) will provide a variety of personalized supports for individuals who currently reside in the Children’s and Adult Residential Services. The rate of pay for part-time is \$18.63 to \$19.80. There is also a temporary \$3.00 per hour wage increase for qualifying employees, through funds provided by the Ontario Government.

JOB REQUIREMENTS:

- Candidates working towards a 2 year Community College Diploma or related University Degree will be given first consideration
- First Aid and Level C CPR, and Non-Violent Crisis Intervention (CPI).
- Police clearance with vulnerable sector screening.
- A valid G driver's license and insurable by the agencies insurance company.
- Demonstrated problem-solving skills and ability to respond to individual needs and crisis situations in a calm, productive manner.
- Well-developed organizational and communication skills are essential.
- Must be available to work, days, evenings, sleep shifts, weekends, and, must be committed to be available for call in shifts.

CORE COMPETENCIES REQUIEMENTS:

Advocating for Others - Calculates impact of actions or words; **Collaboration** - Encourages Others; **Creative Problem Solving & Decision Making**- Understands and acts on basic relationships; **Fostering Independence in Others**- Delegates; **Initiative** - Thinks and plans ahead; **Interpersonal Relations & Respect**- Effectively uses empathy; **Resilience** - Delivers results with a high level of consistency over a long period of time.

OTHER REQUIREMENTS:

The Applicant(s) should be creative, take initiative and be resourceful. Must be self-motivated, mature and a responsible person who is able to work independently with minimal supervision as well as be a team player and a role model. Must demonstrate the ability to build and maintain relationships with community partners. Strong phone and personal computer experience in MS Office, e-mails, client data bases etc.

Interested applicants must submit a detailed cover letter along with an updated detailed resume.

TO: CL-GLWL c/o Human Resources Department
P.O. Box 220, Beamsville, ON L0R 1B0
E-mail hr@cl-grimsbylincoln.ca
FAX # 905-563-8887

We thank everyone in advance for expressing their interest in this posting, however only those applicants who will be granted an interview will be contacted.

Accessibility accommodations are available for the recruitment process upon request. Accommodation queries should be directed to the Human Resources Department at (905) 563-4115 Ext. 210.