

POSITION(s): Part-Time – Children’s Weekend Respite Direct Support Professionals

HOURS: Up to 16 hr. (day time shifts) weekend rotations. Alternating Weekends with Flexibility to switch as required.

Please note that the hours listed are based on a “COVID Schedule” and will require additional hours Friday evenings and sleep shifts as the re-opening progresses.

JOB REQUIREMENTS:

- All agency mandatory training must be current with a clean performance record on file.
- Demonstrated problem-solving skills are required for unusual situations that may include a crisis involving medical, psychiatric and/or behavioural circumstances.
- Experience in working with children who have multiple challenging needs.
- Ability to communicate with parents and other advocates of the children using the Weekend Respite Program.
- Well developed organizational and communication skills are essential.
- It is essential that the person be available to work Saturday and Sunday every other weekend

CORE COMPETENCIES REQUIREMENTS:

Advocating for Others - Calculates impact of actions or words; **Collaboration** - Encourages Others; **Creative Problem Solving & Decision Making**- Understands and acts on basic relationships; **Fostering Independence in Others**- Delegates; **Initiative** - Thinks and plans ahead; **Interpersonal Relations & Respect**- Effectively use empathy; **Resilience** - Delivers results with a high level of consistency over a long period of time.

OTHER REQUIREMENTS

The Applicant – should be creative, take initiative, and resourceful. Must be self-motivated, mature and a responsible person who is able to work independently with minimal supervision as well as be a team player and a role model. Must demonstrate the ability to respond to individual needs and crisis situations in a calm, productive manner. Must have applied knowledge of individual counselling techniques. Should have proficient operation of a personal computer, MS Office Suite.

Interested applicants must submit a detailed cover letter along with an updated detailed resume
TO: CL-GLWL c/o Human Resources Department
P.O. Box 220, Beamsville, ON L0R 1B0
E-mail hr@cl-grimsbylincoln.ca

We thank everyone in advance for expressing their interest in this posting, however, only those applicants who will be granted an interview will be contacted.